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Employment Law Bulletin

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8 seconds past midnight

We all thought the 88 second case was amusing, but here's an even closer shave! A second-year law student, charging £150ph to represent the Claimant, hit the 'transmit' button on the ETS website at 1 second before midnight on the last day for presentation of an ET1 claim. It arrived on the ETS server at 8 seconds past midnight.

The EAT (HHJ McMullen presiding) confirmed the claim was out of time.

The EAT also drew attention to the provisions of the *Compensation Act 2006*, which prohibits non-lawyers from representing litigants (other than for free, or in limited cases such as charities) unless they are formally registered with, and regulated by, the new Regulated Claims Management Service. The EAT sent a clear warning shot to unqualified and unregistered representatives by referring this law student to the Regulated Claims Management Service. Breach of the registration requirements is punishable by two years in prison.

Thanks to Ed McFarlane of Mentor Services for telling me about this case

[Miller v Community Links Trust](#)

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David Reade QC

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Vacancy: Synergy Employment Law, London

Synergy Employment Law believes it is possible to conduct a successful, well respected niche employment law practice in a

supportive, informal and fun atmosphere, whilst maintaining a healthy work/life balance.

The aim and philosophy of the Firm is to not only provide commercial and practical advice, but also to address the causes of workplace problems through education, including drama based interactive workshops. We act for private and listed companies in a wide variety of industry sectors.

The firm is now looking to recruit an additional solicitor.

What sort of candidate are we looking for?

- Approachable
- Flexible
- Commercial
- Highly motivated
- Team player
- Good communication skills
- Hunger to learn and develop
- Good sense of humour

What sort of experience are we looking for?

Our preferred candidate should be able to demonstrate the following:

- Full understanding of the relevant legal principles and an awareness of recent case law.
- Confidence in providing telephone and written advice on all aspect of non contentious and contentious employment law.
- Ability to conduct straightforward Tribunal Claims/High Court cases without assistance.
- Willingness to assist a Partner on more complex cases.
- Experience of advocacy and public speaking is desirable.
- Enthusiasm to initiate and be involved in marketing initiatives.

If you think you would enjoy working with us and are the person we are looking for, please submit your CV and a covering letter by [email](#) to Kathy Pavey.

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Daniel Barnett is a barrister at 1 Temple Gardens. Visit <http://www.danielbarnett.co.uk> for further information.

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